Human Resources and Social Development Canada
Ressources humaines et Développement social Canada

Fair, safe and productive workplaces

Labour Program

Workplace Bulletin

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The *Workplace Bulletin*, issued by the **Labour Program,** is published twice a month. It provides wage and other information relating to collective bargaining in Canada and offers updates on industrial relations issues.

In this issue

Page

Recent Collective Bargaining Settlements 1

Current and Upcoming Key Negotiations 2

Major Work Stoppages 5

Readers' Corner 6

Coming in the Next Issue 6

For More Information 6

Mailing List Add or Remove My Name 7

Recent Collective Bargaining Settlements

The most current summary reports of the collective bargaining settlements are presented with an emphasis on the main negotiated changes to the previous collective agreement. A few examples are mentioned below; the full complement of the **22 available reports** for this issue can be found at Current Summary Reports (PDF format, 126kb).

Province, Employer, Union, Bargaining Unit, and File Number	Settlement Month/Year
Quebec	
TELUS Communications Inc., Canadian Union of Public Employees (510 supervisors and professional employees) **1290604**	Sep 08
Université Laval, Syndicat des professeurs et professeures de l'Université Laval (1,320 professors) **0524311**	Nov 08
Fairmont Queen Elizabeth, Fédération du commerce inc. (700 hotel employees) **0647609**	Nov 08
Multiprovince	
St. Lawrence Seaway Management Corporation, CAW Canada (460 operational, office, and technical employees) **0326511**	Oct 08

Canada

A listing of all settlements, including those for which a summary report is not yet available, can be accessed at Current Settlement Listing (PDF format, 146kb).

Negotech, a searchable labour relations database, gives you access to full collective agreement contract language and summary reports highlighting important benefit changes and latest wage adjustments. You can also conduct customized data searches.

Current and Upcoming Key Negotiations

Covering 500 or more employees

Employer	Union	Employees	Status*	Expiry Month
Federal Jurisdiction				
Public Sector				
Government of Canada	Various unions	159,350	ARB/MED/ B/TENT	Sep 06–Jun 08
Canada Revenue Agency	PIPSC	10,440	ARB	Oct 07
Canada Border Services Agency	PSAC	8,490	TENT	Jun 07
Canadian Food Inspection Agency	PIPSC/PSAC	5,490	B/TENT	Jun 07/May 08
Parks Canada	PSAC	4,320	TENT	Aug 07
National Research Council of Canada	PIPSC/RCEA	3,530	B	Mar 07/Apr 08
City of Ottawa - OC Transpo	ATU	2,300	WS	Mar 08
Marine Atlantic	CAW Canada	780	CO	Dec 07
Private Sector				
Canadian National Railway Company	Various unions	1,920	B	Dec 08
Bell Canada (Ont. and Qc)	CEP	1,430	B	Nov/Dec 08
Hudson Bay Mining and Smelting Co., Limited (Man.)	Various unions	1,245	B	Dec 08
Greyhound Canada Transportation Group	ATU	1,050	B	Dec 08
Maritime Employers Association (Qc)	CUPE	830	B	Dec 08

Employer	Union	Employees	Status*	Expiry Month
Provincial and Territorial Jurisdictions				
Public Sector				
Ontario Boards of Education	ETFO/OSSTF	101,790	B	Aug 08
Government of Ontario	OPSEU/OPP	52,030	B	Dec 08
Ontario Boards of Education	CUPE	27,100	B/TENT	Aug/Dec 08
Saskatchewan Association of Health Organizations	CUPE/SEIU/ SGEU	24,800	B	Mar 08
City of Montréal	Various unions	15,350	B/ARB	Dec 06
Government of Newfoundland and Labrador	NAPE	14,185	B	Mar 08
Regional Health Authorities of Manitoba	CUPE	11,000	B	Mar 08
Government of Nova Scotia	Teachers	10,500	B	Jul 08
Government of Newfoundland and Labrador	Teachers	7,000	TENT	Aug 08
Government of Newfoundland and Labrador	Nurses	4,800	CO	Jun 08
City of Québec	Various unions	4,530	B/ARB	Dec 06
Government of New Brunswick	Nurses	4,390	MED	Dec 07
University of Toronto	CUPE	3,400	B	Apr 08
York University	CUPE	3,350	WS	Aug 08
Council of Academic Hospitals of Ontario	Professional Association of Internes and Residents of Ontario	3,100	B	Jun 08
Canadian Red Cross - Community Health Services (Ont.)	SEIU	3,000	B	Jul 08
Société de transport de Montréal	CSN	2,200	CO	Jan 07
Hydro-Québec	Engineers	1,490	B	Dec 08

Employer	Union	Employees	Status*	Expiry Month
Prince Edward Island Department of Health	Nurses	1,200	TENT	Mar 08
Halifax Regional Municipality	CUPE/NSUPE	1,130	B	Oct 08
City of Winnipeg	Firefighters	880	ARB	Dec 07
Private Sector				
ATCO Gas (Alta.)	Natural Gas Employees' Association	1,840	B/TENT	Dec 08
Cargill Ltd. (Alta.)	UFCW	1,600	B	Dec 08
Lear Canada (Ont.)	CAW Canada	740	CO	Nov 08

* ARB - Arbitration
B - Bargaining
BaWS - Bargaining after work stoppage
CO - Conciliation
MED - Mediation
MaWS - Mediation after work stoppage
PAB - Post-arbitration bargaining
PCB - Post-conciliation bargaining
PMB - Post-mediation bargaining
TENT - Tentative settlement
WS - Work stoppage

Upcoming Key Negotiations

Employer	Union	Employees	Expiry Month
City of Toronto	CUPE	29,100	Dec 08
City of Ottawa	CUPE/CIPP	10,140	Dec 08
City of Edmonton	Various unions	8,400	Dec 08
CBC/Radio-Canada	Various unions	8,300	Mar 09
Government of Ontario	AMAPCEO	7,000	Mar 09
Ontario Power Generation Inc.	CUPE	6,940	Mar 09
City of Calgary	CUPE/Police	6,780	Jan 09
Ontario Hospital Association	OPSEU	6,540	Mar 09
Nova Scotia Association of Health Organizations	CUPE/CAW Canada	5,700	Mar 09
Liquor Control Board of Ontario	OPSEU	5,500	Mar 09
Canada Post Corporation	APOC	3,100	Mar 09
Government of Northwest Territories	PSAC	2,500	Mar 09

Employer	Union	Employees	Status*
NAV CANADA	CAW Canada	2,300	Mar 09
Toronto Hydro	CUPE	2,040	Jan 09
Arcelor Mittal inc. (Qc)	Steelworkers	1,920	Jan 09
No Frills Franchise Stores (Ont.)	CAW Canada	1,500	Jan 09
Riscon Services Limited, C.O.B as Garda of Canada (Ont.)	Teamsters	1,200	Mar 09
Cara Operations Limited (Ont.)	Teamsters	1,140	Jan 09
Motor Coach Industries Limited (Man.)	IAMAW	1,130	Feb 09
Prince Edward Island Department of Health	IUOE	610	Mar 09

Major Work Stoppages

Involving 500 or more employees from **December 12 to December 18, 2008**

An updated weekly report and a full year-to-date listing are available at Major Work Stoppages.

Employer, Location, Union and Employees	Issues	Starting	Ending
City of Ottawa - OC Transpo Ottawa, Ontario Amalgamated Transit Union 2,300 bus drivers, dispatchers, and maintenance employees	Scheduling and contracting out	Dec 10/2008	
Canada Post Corporation Canada-wide Public Service Alliance of Canada 2,100 technical, administrative, and support employees	Sick leave and job security	Nov 16/2008	
York University Toronto, Ontario Canadian Union of Public Employees 3,350 professors and teaching assistants	Not available	Nov 6/2008	

Readers' Corner

The Service Canada and Human Resources and Social Development Canada Library offers a list of selected recent publications, with short abstracts, on current and emerging workplace topics.

The Intergenerational Workplace

The new workplace is a tremendous blend of four generations, those being the *Traditionalists, Silents* or *Radio Babies* (1930–1945), *Baby Boomers* (1946–1964), *Gen-Xers* (1965–1979), and *Millennials*, also known as *Gen-Y* or the *Net Generation* (1980–2000). As well as bringing innovative views, the more recent additions to the workplace have introduced a whole new technological shift that has shaken up organizational structures, behaviour, and productivity.

See the Readers' Corner for reading material on the intergenerational workplace. Other references on the subject, in French only, are available on the French Web site.

To view previously published abstracts, visit the Library Web site.

Coming in the Next Issue

- Wage Settlements—**November 2008** Analysis and Wage Data Tables
- Current and Upcoming Key Negotiations—Update
- Major Work Stoppages—Update
- 2009 Calendars of Collective Agreement Expiries and Reopeners
- Union Membership in Canada—2008

For More Information

The *Workplace Bulletin* is available twice a month.

The *Workplace Bulletin* keeps you informed of ongoing developments and provides access to timely customized information on industrial relations and collective bargaining in Canada. You can be updated on topics such as:

- negotiated wage data
- benefits
- working conditions
- work stoppages
- labour organizations
- union membership
- innovative workplace practices

For more information and a complete listing of products and services, go to http://www.hrsdc.gc.ca/eng/labour/labour_relations/info_analysis/index.shtml or contact

Client Services at 1-800-567-6866

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